



Al-Emaan Centre Equality, Diversity and Inclusion Policy

January 2025

"O mankind, indeed We have created you from male and female and made you peoples and tribes that you may know one another. Indeed, the most noble of you in the sight of Allah is the most righteous of you."

(Surah Al-Hujurat 49:13)

"There is no superiority of an Arab over a non-Arab, nor of a non-Arab over an Arab, nor of a white person over a black person, nor of a black person over a white person, except by piety and good action."

(Musnad Ahmad, Hadith 23489)

Equality, Diversity, and Inclusion Statement

At Al-Emaan Centre, we are committed to fostering an inclusive and welcoming environment that celebrates diversity and values the richness each individual brings to our community. Our dedication to Equality, Diversity, and Inclusion (EDI) is rooted in the principles of compassion, justice, and respect as guided by Islamic teachings.

Our Commitment:

- 1. Inclusivity:** We embrace the diversity of our community members, recognizing and respecting differences in age, gender, ethnicity, abilities, socioeconomic background, and cultural heritage.
- 2. Equal Opportunities:** We are dedicated to providing equal opportunities for all individuals, ensuring that our programs, services, and activities are accessible and beneficial to everyone, regardless of their background or circumstances.
- 3. Non-discrimination:** Al-Emaan Centre is committed to creating a discrimination-free environment. Discrimination based on race, gender, religion, disability, sexual orientation, or any other characteristic is not tolerated within our organization.
- 4. Accessibility:** We strive to make our facilities, communications, and events accessible to all members of our community, taking into consideration various needs and ensuring that everyone feels included.

5. Learning and Awareness: Al-Emaan Centre actively promotes awareness and understanding of different cultures, perspectives, and experiences. We believe that education is a powerful tool for fostering mutual respect and breaking down stereotypes.

6. Community Engagement: We encourage active participation from all members of our community, valuing the unique contributions that each person makes to the betterment of our charitable endeavours.

Our Journey:

We recognize that fostering an inclusive and diverse community is an ongoing journey. As part of our commitment, we will continuously assess and enhance our practices, policies, and programs to ensure they align with the principles of equality, diversity, and inclusion.

Get Involved:

We invite our community members to actively engage in promoting a culture of equality, diversity, and inclusion. Your ideas, feedback, and contributions are essential in shaping a more inclusive and compassionate future for Al-Emaan Centre.

Together, let us work towards a community where everyone feels valued, heard, and respected.

For inquiries or suggestions related to Equality, Diversity, and Inclusion, please contact us at info@al-emaan.org.uk.

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